



## **EMS Safeguarding Policy Statement**

Environmental Monitoring Solutions (EMS) believes it is unacceptable for any candidate to experience abuse of any kind or be made to feel unsafe. EMS recognises it has a responsibility to safeguard all candidates' safety and commit to practices that protects them.

The purpose of this policy is to provide:

- Protection for all candidates who receive training from any EMS staff;
- Guidance to all staff on the procedures and codes of conduct that should be followed if there is suspicion that a candidate is experiencing or is at risk of harm.

This policy is applicable to all staff employed on a temporary or permanent basis, sub-contracted staff and anyone representing EMS at any time.

EMS recognises that:

- The welfare of candidates is a dominant concern;
- All candidates regardless of age, sex, gender, religion, disability, race, sexual orientation or personal circumstance have equal rights to protection from harm and abuse;
- Working with candidates and other organisations is essential in order to provide a safe learning environment.

EMS will safeguard all candidates by ensuring that:

- Candidates are valued, listened to and respected;
- Safeguarding policies are adopted through clear procedures and codes of conduct for all staff;
- Staff are recruited safely;
- Information is shared with the appropriate people and/ or organisations when there are concerns involving a candidate.

EMS is committed to quality assurance and will review this policy on an annual basis or when training practices change.

A handwritten signature in black ink, appearing to read 'Rebecca Chapman', is written over a light grey rectangular background.

**REBECCA CHAPMAN**  
**Consultancy and Training Manager**

**Date: 01<sup>st</sup> October 2011**